

Uniform Allowance and Payroll Deduct

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At the beginning of each calendar year (January), Flight Attendants are provided a uniform allowance. There is no carry-over balance from one fiscal year to the next so the entire uniform allowance (credit) should be used each year.

Full-Time Flight Attendants

Each full-time flight attendant (60 hours or more per bid period) receives:

- \$150 annual credit with HPI Direct every January 1st.

Payroll Deduct

Initial uniform costs only may be deducted from the flight attendant's paycheck or may be paid in full at time of purchase. Payroll deductions up to \$600.00 will be at the following rates:

- \$0-\$300 balance = \$25.00 deduction
- \$301-\$600 balance = \$50.00 deduction

NOTE: If a Flight Attendant resigns or is terminated, he/she will be responsible for the remaining uniform balance.

Lost or Stolen Items

For security reasons, any lost or stolen uniform items that might be used to access an aircraft should be reported to an Inflight Manager or to the Frontier Safety Hotline immediately upon discovery.

- Old uniform pieces (or uniform items in the employee's possession at the time he/she leaves Frontier's employment) should be disposed of safely with all insignia removed.
 - Identifiable uniform items need to be destroyed, not recycled.
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